



Hornby Netball Club Incorporated

Senior Team Trial & Selection Procedure

Team and Player Selection Procedure

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1. Purpose

To provide players with the opportunity to represent Hornby Netball Club at a level suitable to their ability; to provide opportunities for players to progress through the Christchurch Netball Centre, Mainland Netball Region and Netball New Zealand development frameworks and to enhance players enjoyment of the game.

Through the selection of teams, Hornby Netball Club aims to:

- Ensure all athletes are given equal opportunity to be considered for a team and provided with skill development opportunities to assist them to reach their potential.
- Develop best practice management strategies in order to provide a safe environment for athletes and officials to effectively participate in netball.
- Ensure all HNC registered players are placed in an appropriate team that will allow them to develop their netball skills and enhance their enjoyment of the game.

2. Trial Format

The allocated trial start time allows for up to 30 minutes for players to sign in, register and join the structured warm up.

- Players must arrive promptly at the netball courts, with appropriate clothing/shoes and a drink bottle.
- Games will be approximately 10 minutes in length and HNC will attempt to trial players in every position listed on their registration form (up to 3 preferred positions).
- During the trials, the selectors will evaluate individual skill levels, fitness and team playing abilities of each player.
- The following aspects will be evaluated to determine which team a player is selected for e.g. warm up, fitness, player combinations, skills, coach-ability, attitude, leadership, communication, team dynamics and individual player characteristics.

3. Selectors

- Team selections are to be carried out by the Hornby A Head Coach and up to 3 other selector(s) nominated by the committee.
- Hornby Netball Club will endeavour to have at least one independent selector on the Selection Panel.
- Team selection is to be finalised within one week of the final trial date where possible and will be notified on the Hornby Netball Club website plus a post on the club Face Book page to check the club website for notifications.
- The selector's decision is final.

4. Competencies and Qualities Considered

The major criterion for selection will be based on the performance of the player at the appropriate trial. Selectors will also consider team balance where the 8-9 best individual players may not provide the best team combination. Ideally teams should have a variety of combinations to cover such events as sickness, injury or unavailability during the season.

- *Core Playing Competencies*
 - Skill base and performance consistency
 - Tactical understanding and decision making
 - Flair and innovation
 - Fitness and game intensity
 - Potential and work ethic
 - Discipline on and off the court

- *Core Personal Qualities*
 - Effective under pressure
 - Teamwork
 - Versatility, consistency and adaptability

Selectors must submit a list of selected squads/teams to the HNC Committee for ratification prior to final selections being announced.

5. Player Withdrawals

In the event of a player withdrawing after selection:

- Prior to the commencement of the team trainings, selectors will consult the list of previous trialists and appoint a suitable replacement.
- If no player of a suitable standard in the specific position vacated is identified from the original nomination, selectors may invite a replacement player of their choosing.
- This player must be ratified by the HNC Committee.

6. Non-Attendance at Trials

Players unable to attend trials for any reason will have their team selection based on availability of positions within the teams, information provided by the coach at the conclusion of the previous season and through consultations with the selectors, the coaches and HNC Committee.

- A player must give the committee as much notice as possible if they cannot attend a trial/any trials for any reason.
- Acceptable valid reasons for not attending a trial/s are at the discretion of the committee.
- In the case of non-attendance due to injury, the team coach will consult with the selection panel.
- Where possible the player will be invited to attend another trial for the same competition
- If this is not possible, the selectors may consider past (only last 12 months) team experience and performance of that player.
- The selectors have the discretion to allow the player to be considered for selection into the team in extraordinary circumstances. Communication of unavailability for trials must have been provided and approved in advance of the first trial.
- Written proof of the circumstances may be required in this situation.

7. Selection Review

Notwithstanding any of the provisions in this Procedure, it is acknowledged that when applying the criteria and considerations set out above, there will be, at times, extremely difficult choices to be made which will require the Selection Panel to exercise its discretion and judgement. Providing the Selection Panel has properly considered the criteria and considerations set out in this Procedure and has exercised its discretion and judgement in good faith, then the Selection Panel will have fulfilled all obligations under this Procedure.

A player/parent may ask for their selection to be reviewed.

Players / Parents can submit an 'Application for Selection Review and Feedback Form' via email to the Secretary. This is the only form that will be accepted by the club.

Applications will only be accepted up to 1 week after teams are officially announced.

8. Eligibility Criteria

All players wanting to be considered for the Hornby Senior A or Senior B teams must:

- Be available to attend team trainings on (week night) evening 6.30-8pm from the beginning March until end of August.
- Be available to play in the North Canterbury Pre-season Tournament on Saturday stipulated by NC.
- Be available to attend team games on a Saturday from the end April until beginning of September.
- Players unable to commit to all dates must advise the Trial Administrator prior to trialling
- All exceptions will be at the discretion of the Hornby Senior A and Senior B coach/s

Aim of Team Trials:

To select the best possible team to win at their level.

Trials:

- Three separate trials will be held.
- Trials will be held on two different days of the week. Preferably two weekend days and one week night.
- All players are to attend a minimum of one trial BUT two is preferable.
- A player must give the committee as much notice as possible if they cannot attend a trial/both trials for any reason.
- Acceptable valid reasons for not attending a trial/s are at the discretion of the committee.
- Trials will go ahead regardless of weather.
- Umpire/s will be provided.

Selectors:

- Team selections are to be carried out by the Hornby A Head Coach and up to 3 other selector(s) nominated by the committee.
- Hornby Netball Club will endeavour to have at least one independent selector on the Selection Panel.
- During selection each selector shall view all players participating in the selection at least twice
- Selectors shall gather and record statistical and other information to support their decisions
- Team selection is to be finalised within one week of the final trial date if possible.
- The selector's decision is final.
- At the discretion of the committee other complete teams may become members of Hornby Netball Club. They should have their own coach and will be required to wear and/or purchase the club uniform.

Adopted:

18th May 2020