



# Hornby Netball Club Incorporated

## **Junior Team Trial & Selection Procedure**

### **PURPOSE**

To provide players with the opportunity to represent Hornby Netball Club at a level suitable to their ability; to provide opportunities for players to progress through the Christchurch Netball Centre, Mainland Netball Region and Netball New Zealand development frameworks and to enhance players enjoyment of the game.

### **Team Selection - Future Ferns (Year 3-6)**

Team selection is made according to the Netball NZ guidelines and HNC procedure formed as follows:

- 1. Team Balance**
- 2. Skill Development**
- 3. Friendships**

Players must be registered and financial members of Hornby Netball Club once subscriptions have been set and invoiced or have a payment plan in place.

Teams will be structured with a minimum of 7 players and a maximum of 8 players in Year 3-4 teams and a maximum of 9 players in Year 5-6 teams, to give maximum court time to each player.

Players must attend training weekly to be considered to play on Thursdays/Fridays/Saturdays unless prior arrangement has been made with the coach.

Hornby Netball Club has embraced the Netball NZ guideline of rotating all Future Fern players through all court positions during a season to learn the skills of both defence and attack. All players should also have equal court time throughout the fixtured season.

### **Junior Competition (U12 – U17)**

Team selection is made according to the Netball NZ guidelines and HNC procedure formed as follows:

#### **A team**

- 1. Netball Skills and Ability**
- 2. Team Balance and Team Structure**
- 3. Game Knowledge and General Fitness**
- 4. Commitment for Full Netball Season (ie: must disclose availability for games and trainings at trials)**

## **B & C teams**

- 1. Netball Skills and Ability**
- 2. Team Balance and Team Structure**
- 3. Friendships**
- 4. Commitment for Full Netball Season (ie: must disclose availability for games and trainings at trials)**

Players must be registered and financial members of Hornby Netball Club once subscriptions have been set and invoiced or have a payment plan in place.

Players registering late or after trials will be assessed based on team balance and structure of teams previously decided.

## **Male Players**

In accordance with the Netball NZ Guidelines and CNC procedure, male players can compete in Year 3 – U15 teams with a maximum of three males on court at any time.  
U18 - U16 Combined grade is now offered under CNC Competition.

## **Team Structure**

At the discretion of the committee teams may be changed where required due to numbers, personal player issues, and skill development.

Players in U12-U17 levels may play in their own year levels, however can play up a year if needed and suitable consideration is given to skill level.

All players should also have equal court time throughout the fixture season.

The teams selected shall usually comprise of 9 to 10 players. In a situation where a certain position lacks playing numbers, players may be asked to consider changing their preferred position.

Players can be removed from a team at any time should they have displayed inappropriate behaviour or conduct or an unsatisfactory attitude, lack of commitment, non-compliance or nonattendance with training requirements.

## **TRIALS**

### **Aim of Team Trials:**

To select the best possible team to win at their level.

- Two separate trials will be held.
- Trials will be held on weekend days in March
- All players are to attend both trials.
- A player must give the committee as much notice as possible if they cannot attend a trial/any trials for any reason.
- Acceptable valid reasons for not attending a trial/s are at the discretion of the committee.
- Trials will go ahead regardless of weather.
- Umpire/s will be provided.

## **TRIAL FORMAT**

- Players must arrive promptly at the netball courts, with appropriate clothing and shoes and a drink bottle, prior to the advertised trial start time to sign in.
- A warm-up will take place at the start of each trial session.
- Each trial game will be approximately 10 minutes in duration and HNC will attempt to trial players in every position listed on their registration form (up to 3 preferred positions).
- Depending on the year level and numbers trialling there may be one or two courts used at the same time.
- Players not on court must remain on the unused courts and may continue to warm-up there.
- If any player has a query during trials, the first point of contact will be the Trial Administrator. If necessary, parents may speak with the Trial Administrator after the trial session.
- While trial finish times are advertised, finish times may vary depending on the selectors needs.
- No player's grading is to be assumed as change in age, growth and ability may occur between seasons

## **SELECTORS:**

- Team selections are to be carried out by the Hornby Netball Club Head Coach and up to 3 others nominated by the committee. The Selection Panel may include appointed coaches at each year level.
- Hornby Netball Club will endeavour to have at least one independent selector on the Selection Panel.
- During selection each selector shall view all players participating in the selection at least twice
- Selectors shall gather and record statistical and other information to support their decisions
- The Selection Panel may meet to discuss issues of selection and may seek the views of others on certain players but any final selection rests solely with the Selection Panel.
- Any member of the Selection Panel who has an association with any player that could give rise to a question of bias or conflict of interest in the selection process, will defer from selection discussions on that particular player (i.e. parent as coach).
- Final selections will usually be made based on the views of the majority of the Selection Panel.
- Team selection is to be finalised within one week of the final trial date where possible and will be notified on the Hornby Netball Club website plus a post on the club Face Book page to check the club website for notifications.
- Should a situation occur where the final selection is not conclusive in more than one team, a squad may be selected to be finalised during the pre-season training period
- The selector's decision is final.
- At the discretion of the committee other complete teams may become members of Hornby Netball Club. They should have their own coach and will be required to wear and/or purchase the club uniform.
- When selecting players for the Teams, the Selection Panel shall apply the criteria and considerations set out below.
  - *Core Playing Competencies:*
    - Sound skill base appropriate to age grade.

- Displays some developing tactical awareness and understanding appropriate to age grade.
- Shows some ability to use flair and innovation in their game.
- Is committed to achieving and maintaining fitness required for the level of competition.
- Shows the potential skills and capabilities to represent Hornby Netball Club at the highest level.
- *Core Personal Qualities:*
  - Demonstrates team qualities and a readiness to listen, learn and apply learning.
  - Strong work ethic.
  - Shows discipline on and off the court.
  - Shows developing ability to withstand pressure on and off the court appropriate to age grade.
  - Versatility, consistency and adaptability.
  - Ability to serve as a role model for others.
  - Dedicated and committed to developing the competencies required.
- *Consideration will also be given to the following factors:*
  - Fit within the team environment.
  - State of fitness, health and well-being.
  - Positional balance within team.
  - Previous & current performance.
  - Whether a player's performance and/or contribution has been affected by extenuating circumstances such as illness, injury, bereavement, study commitments or similar which have temporarily compromised their form and/or recent contribution.
  - Such other factors as the selectors consider in their opinion and in their complete discretion, to be relevant and appropriate.

## **SELECTION REVIEW**

A player may ask for their selection to be reviewed.

Players/Parents can submit an 'Application for Selection Review and Feedback Form' via email to the Club Secretary. This is the only form that will be accepted by the club.

Applications will only be accepted up to 1 week after teams are officially announced.

Adopted:

18<sup>th</sup> May 2020