



# Hornby Netball Club Incorporated

## **Coaches Code of Conduct and Ethics**

As a coach appointed by Hornby Netball Club, you must meet the following requirements in regard to your conduct as a coach.

1. Respect the rights, dignity and worth of every human being.
  - Within the context of the activity, treat everyone equally regardless of gender, ethnicity, religion, sexual orientation, political beliefs, social economic status and other conditions.
2. Ensure the player's time spent with you is a positive experience
  - All players are deserving of equal attention and opportunities.
  - Coach to make sport challenging and fun, while at the same time taking all reasonable steps to ensure the physical and emotional safety of your players.
3. Treat each player as an individual.
  - Respect the talent, developmental stage and goals of each individual player.
  - Help each player reach their full potential.
4. Be fair, considerate and honest with players.
  - Involve the players in decisions that affect them.
5. Be professional in and accept punctuality and responsibility for your actions.
  - Language, manner, preparation and presentation should reflect high standards.
  - Display control, respect, dignity and professionalism to all involved with the sport. This includes opponents, coaches, officials, administrators, the media, parents and spectators.
  - Encourage your players to demonstrate the same qualities.
6. Be prepared to interact with officials, parents and other participants, and recognise that they have important roles in sport too.
7. Make a commitment to providing a quality service to your players.
  - Maintain or improve your current coaching accreditation.
  - Seek continual improvement through performance appraisal and ongoing coach education.
  - Provide a training program which is planned and sequential.
  - Maintain appropriate records.
8. Operate within the rules and spirit of your sport
  - The rules and guidelines of Netball New Zealand should be followed.
  - The New Zealand Sports Drug Agency provides legislation to operate within.
9. Any physical contact with players should be appropriate to the situation and necessary for the player's netball skill development.

10. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible
  - This includes not being alone in a room or vehicle with a player.
11. Refrain from any form of personal abuse.
  - This includes verbal, physical and emotional abuse.
  - Be alert to any forms of abuse directed towards your players from other sources whilst they are in your care.
12. Refrain from any form of sexual harassment towards your players.
13. Provide a safe environment for training at facilities and in competition.
  - Ensure equipment and facilities meet safety standards.
  - Equipment, rules and the environment need to be appropriate for the age and ability of the players.
14. Show concern and caution towards sick and injured players.
  - Provide a modified training program where appropriate.
  - Allow further participation in training and competition only when appropriate.
  - Seek medical advice when required.
  - Maintain the same interest and support towards sick and injured players.
15. Be a positive role model for netball, players, and spectators.

Revised: Meeting August 2011